



Republic of the Philippines

Department of Education

REGION IV- A CALABARZON

CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

11 May 2026

DIVISION MEMORANDUM

No. 314 s. 2026

EMPOWERING RECEIVING TEACHERS IN INCLUSIVE EDUCATION DURING EMERGENCY SITUATIONS THROUGH THE UTILIZATION OF FILIPINO SIGN LANGUAGE (FSL)

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. Pursuant to **Republic Act No. 10121** and **Republic Act No. 11106**, the Department of Education (DepEd) adopts an inclusive, participatory, and proactive approach to Disaster Risk Reduction and Management (DRRM), emphasizing the importance of protection, preparedness, and capacity-building for vulnerable sectors, particularly Persons with Disabilities (PWDs), this Office, through the School Governance and Operations Division, informs the field of the conduct of **Empowering Receiving Teachers in Inclusive Education During Emergency Situations Through the Utilization of Filipino Sign Language (FSL)** on **May 18, 2026**, at **Nawawalang Paraiso Resort and Hotel, Tayabas City**.

2. This activity aims to empower teachers in every school by enhancing their knowledge and skills in disaster preparedness, risk reduction, and emergency response. It also highlights the importance of preparedness and capacity-building in ensuring the safety, protection, and inclusion of vulnerable sectors, particularly children with special needs and Persons with Disabilities (PWDs), while promoting a culture of safety and resilience within the school community.

3. The participants of the activity include Special Needs Education (SNED) teachers, school DRRM coordinators and alternate coordinators, as well as both teaching and non-teaching personnel involved in disaster preparedness, response, and inclusive education initiatives.

4. Attached in this Memorandum is Enclosure 1, list of participants and technical working group.

5. Meals and venue shall be charged against the Disaster Preparedness Response Program (DPRP) Funds while travel expenses relative to the conduct of this activity shall be charged against the schools' Maintenance and Other Operating Expenses (MOOE) or local funds whichever is available. All expenses are subject to the usual accounting and auditing rules and regulations.




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6. For further queries and clarification, you may contact **Ariel C. Cabuyao**, PDO II at 09338177135 or ariel.cabuyao@deped.gov.ph.
7. Immediate dissemination of and strict compliance to this Memorandum is desired.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated

References: Republic Act No. 10121

Republic Act No. 11106

To be indicated in the Perpetual Index
under the following subjects:

DRRM
SNED
TEACHER
TRAINING
PERSONNEL

SGOD- empowering receiving teachers in inclusive education during emergency situations through the utilization of filipino sign language (fsl)
SGOT6GAP-004781/May 11, 2026

Enclosure 1

LIST OF PARTICIPANTS AND TWG

No.	Participants	Position/Designation	School
1.	Camille P. Devela	Teacher I/ School DRRM Alternate Coordinator	Alsam IS
2.	Glenn Wilson D. Guerra	Teacher I/ School DRRM Alternate Coordinator	Busal IS
3.	Elka Casandra A. Galapati	Teacher I/ School DRRM Alternate Coordinator	Domoit ES
4.	Nalinda R. Casiño	Teacher II/ School DRRM Alternate Coordinator	East Palale ES
5.	Lyra R. Nañez	Teacher III/ School DRRM Alternate Coordinator	Eugenio Francia IS
6.	Macleo V. Parro	Teacher I/ School DRRM Alternate Coordinator	Froilan E. Lopez ES
7.	Lyza R. Biazon	Teacher II/ School DRRM Alternate Coordinator	Gibanga ES
8.	John Benedict M. Aguerra	MT- I	Ilasan IS
9.	Lester Salumbides	Teacher I	Ipilan-Alitao ES
10.	Ginalyn Sales	Teacher I	Calumpang IS
11.	Jerome D. Ornedo	SNED Teacher I/ School DRRM Alternate Coordinator	Katigan-Alupay ES
12.	Denver A. Tabernilla	Teacher I / School DRRM Alternate Coordinator	Lakawan ES
13.	Mark Kevin P. Ranillo	Teacher I/ School DRRM Alternate Coordinator	Lalo ES
14.	Anicee S. Rodillo	Teacher III/ School DRRM Alternate Coordinator	Lawigue ES
15.	Anjello R. Pagdonsolan	Teacher-I/ School DRRM Alternate Coordinator	Malao-A/Calantas ES
16.	Haeizel C. Jasmin	Teacher III/ School DRRM Alternate Coordinator	Masin ES
17.	Dessa Liana C. Manzanares	Teacher I/ School DRRM Alternate Coordinator	Mate IS
18.	Alita C. Rodriguez	Teacher II/ School DRRM Alternate Coordinator	Mayuwi Integrated School
19.	Rachel Ann G. Cabriga	Teacher II/ School DRRM Alternate Coordinator	North Palale ES
20.	Wayne Howard R. Ramallosa	Teacher II/ School DRRM Alternate Coordinator	Pandakake IS
21.	George Vehnex P. Sabornido	Teacher II School DRRM Alternate Coordinator	Potol ES
22.	Rhona Reyes	Teacher I	South Palale ES
23.	Victorino Cabañas	Teacher III	Tayabas East CS
24.	Enrico A. Jalbuena	Teacher III	Tayabas West CS I
25.	Jundee C. Rivadinera	Teacher II	Tayabas West CS II
26.	Angelica Mae A. Gob	Teacher III	Tayabas West CS III
27.	Reniel Ranillo	Teacher II/ School DRRM Alternate Coordinator	Tayabas West CS IV

28.	Reniel N. Cabuyao	Principal I/ School DRRM Coordinator	Valencia ES
29.	Fritzie C. Pareja	Teacher-II/ School DRRM Alternate Coordinator	Cipriano J. Querubin ES
30.	Mayla C. Ramiro	Teacher I/	West Palale ES
31.	Jhena Lean V. Lubiano	ADAS II/ School DRRM Alternate Coordinator	Buenaventura Alandy National High School
32.	Marissa D. Yacaba	T-II/ School DRRM Alternate Coordinator	Dapdap Integrated School
33.	Shalom Grace S. Quinsanos	ADA III/ School DRRM Alternate Coordinator	Luis Palad Integrated High School
34.	Marian A. Gaurano	Teacher II/ School DRRM Alternate Coordinator	Rosario Quesada Integrated National High School
35.	Roderick M. Baasis	Teacher III/ School DRRM Alternate Coordinator	West Palale National High School
36.	Vivian A. Saavedra	Teacher I / School DRRM Alternate Coordinator	Tayabas City National High School
37.	Gerlyn M. Oabel	Teacher I/ School DRRM Alternate Coordinator	Talolong Integrated High School
38.	Mila Rosa B. Pabularcon	PDO I/ School DRRM Alternate Coordinator	SPES/WPES/EPES
39.	Ma. Theresa P. Eslacin	PDO I/ School DRRM Alternate Coordinator	TECS/TWCS-II/TWCS-III
40.	Frenalyne B. Tabernilla	PDO I/ School DRRM Alternate Coordinator	TWSC-I/IAES/TWCS-IV
41.	Jobelle M. Maningas	PDO I/ School DRRM Alternate Coordinator	FELES/CIS/GES
42.	Irriene Fatimah Grace A. Regala	SNED Teacher I	Tayabas East Central School
43.	Joan S. Bellido	SNED Teacher Aide	Calumpang IS
44.	King Carlo C. Roces	SNED Teacher I	Tayabas East Central School
45.	Analiza Vitto	Teacher II	Cipriano J. Querubin ES
46.	Loreto Pernia	ALS Teacher	CLC Lupa Hall
47.	Roxanne Marie Pernia	ALS Teacher	CLC PAGASA
48.	Princess A. Talavera	Go STAN/Office Clerk	SGOD
49.	Nicole May L. Lumanglas	PDO I	SGOD
50.	Montano L. Agudilla Jr.	SEPS - SMME	SGOD
51.	Mildred Z. Galleno	EPS - ALS/SNED/Kinder	CID
52.	Ariel C. Cabuyao	PDO II	SGOD